15 March 1976

MEMORANDUM FOR: Action Offices and Users of GP Wage Schedules

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FROM

Chief, Position Management & Compensation Division

SUBJECT

: Retroactive Adjustment of Certain GP Wages

- 1. Based on information recently received from the Government Printing Office, it is necessary to adjust certain supervisory pay rates in the GP Wage Schedule. Initial application of the rates is effective 9 September 1974. For GP schedules in effect between 9 September 1974 and the current schedule effective 7 November 1975, the following pen and ink changes may be inserted and serve as authorization for the pay adjustments being processed by the Office of Logistics for appropriate supervisors.
- 2. For the Schedule effective 1 September 1974 change or add as follows, with effective date of 9 September 1974 for these rates only.

Change:	GPD 10	Night Fore-Off Strip	from 11.15 to	0 11.42
Add:	GPC 18	Press-Plate Sup Nite		11.15
	GPC 19	Press Plate Sup Dat	•	11.15
	GPE 12	Off Pho-Stri Plan Su		10.47
	GPE #3	Off Pho Col-Strip Sup	·	10.28
	GPE 14	Off Photo-Strip Sup		10.00

These rates remain in effect through the GP Wage Schedule adjustment effective 18 June 1975.

3. For the schedule effective 30 June 1975 make the following changes and additions:

Change:	GPD 10	Night Fore-Off Strip	from 11.42 to 12.32
Add:	GPC 18	Press-Plate Sup Nite	12.32
	GPC 19	Press Plate Sup Daty	12.32
	GPE 12	Off Pho-Stri Plan Su	11.30
	GPE 13	Off Pho Col-Strip Sup	11.09
	GPE 14	Off Photo-Strip Sup	10.78

These rates remain in effect except as noted below.

Approved For Release 2005/08/08 : CIA-RDP92-00420R 0300080034-6

4. For the schedule effective 1 September 1975 make the following changes.

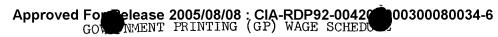
GPD 10	Night Fore-Off Strip	12.62
	Off Pho-Stri Plan Su	11.57
	Off Pho Col-Strip Sup	11.36
	Off Photo-Strip Sup	11.05

The 30 June GPC rates remain in effect through the schedule changes effective 1 September, 4 November and 7 November 1975. The rates for GPD 10 and GPE 12 through GPE 14 remain in effect through the schedule changes effective 4 November and 7 November 1975.

5. The most recent GP Wage Schedule, effective 7 November 1975 is amended to include the current titles and rates for the actions described above. The amended schedule is attached.

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SCHEDULE	GRADE	TITLE	1.	2.	3.	4.	5•
GPA	01 02 03 04 05 06	Bookbinder Bookbinder Bookbinder Sup Bookbinder Preserva Bookbinder Plan Sup Bindery Sup-Night Bindery Sup-Day	4.63 8.41 9.27 9.09 9.71 10.60 10.60	5.05	5.89	6.73	7.57
GPB	01 02 03 04 05 06	Compositor Apprent Compositor Compositor Sup Composition-Prover Compos Scheduler Sup Compos Sup-Night	5.20 9.45 10.42 10.22 12.03 13.13	5.67	6.62	7.56	8.51
	10 11 12 13	Linotype Oper Appren Linotype Operator Linotype Oper Sup Linotype Oper-Pickup	5.20 9.45 10.42 10.22	5.67	6.62	7.56	8.51
	20 21 22 23	Mechanic Mach Appren Mechanic Machinist Electronic Mechanic Senior Mechanic	5.20 9.45 10.42 10.91	5.67	6.62	7.56	8.51
	30 31 32 33 34	Mono Key Oper Appren Monotype Key Oper Mono Key Oper Repmn Mono Key Oper Sup Monotype Planner Sup	5.20 9.45 10.22 10.42 10.91	5.67	6.62	7 . 56	8.51
	40 41 42 43 44	Prtr Proof Appren Printer Proofreader Prtr Proof-Computer Prtr Proof-Comp Sup Proof Cmptr Plan Sup	5.20 9.45 10.22 11.27 11.80	5 . 67	6.62	7.56	8.51
	50 51 52 53 54	Teletype Oper Appren Teletypesetter Oper Elect Compositor Elect Compositor Sup Elect Comp-Plan Sup	5.20 9.45 10.42 11.49 12.03	5.67	6.62	7.56	8.51
GPC	01 02 03	Letter Press Appren Letter Pressman Letter Pres Spec	4.53 8.23 9.07	4.94.	5.76	6.58	7.41
	10 11 12 13	Offset Press Asst Offset Pressman Off Press Col Prov Offset Pressman Sup	4.83 8.79 9.51 9.69	5.27	6.15	7.03	7.91

-SCHEDULE	GRAPProve	ed Foregelease 2005/08/08 : CIA-RD	P92-00 4 2	0800080	0034-6	4.	5.
	14 15 16 17	Pressroom Sup-Day Pressroom Sup-Night Off Pressman 2 Color Off Press-2 Col Sup	11.08 11.08 9.88 10.34				
GPD ,	01 02 03 04 05 06 07 08 09 10	Offset Strip Helper Offset Stripper Offset Strip-Color Offset Stripper Sup Off Strip-Comp Asst Offset Stripper-Comp Off Strip-Comp Sup Off Strip-Plan Sup Litho Artist-Color Night Fore-Off Strip Off Strip Cmp-Pln Sup	5.38 9.78 10.58 10.78 9.45 9.78 10.78 11.30 10.99 12.32 11.30	<u>5.87</u>	6.85	7.82	8.80
	15 16 17 18	Pltmkr-Strip Appren Platemaker-Stripper Platemaker-Strip Sup Pltmkr-Strip-Pln-Sup	5.38 9.78 10.78 11.30	<u>5.87</u>	6.85	7.82	8.80
GPE	01 02 03 04 05 06 07 08 09 10	Offset Photo Asst Offset Photographer Offset Photo Sup Offset Photo-Color Off Photo-Color Sup Off Photo Plan Sup Off Photo-Proc Spec Off Photo-Pro Sp Sup Offset Photo-Spec Offset Photo-Sup-Day Off Photo-Sup-Night	4.99 9.07 10.00 9.81 10.28 10.47 10.19 10.66 9.81 12.32 12.32	5.44	6.35	7.26	8.16
GPG	01 02 03 04 05 06 07	Binder Assistant Bindery Assistant Bindery Assistant Bindery Assistant Bindery Worker Bindery Worker Bindery Worker	5.70 5.86 6.04 6.21 5.70 5.86 6.04				

The GPH schedule is being discontinued since the requirement for these positions no longer exist in this Agency.

NIGHT DIFFERENTIAL: 15%

OVERTIME: Time and one half for all work in excess of 8 hours in one day or excess of 40 hours in a week providing employees were in actual work or standby status during the overtime hours.

HOLIDAY PAY: In addition to gratuity pay, one and one half times the regular hourly rate for all hours worked.

REFERENCE: GPO notice 640-8 dtd 27 June 1975

Approved Formelease 2005/08/08 : CIA-RDP92-0042 000300080034-6

APPROVAL DATE: 8 July 1975

EFFECTIVE DATE: 30 June 1975

THIS SCHEDULE SUPERSEDES RATES AND TITLES OF GP SCHEDULE EFFECTIVE 18 June 75. THE AFFECTED RATES ARE UNDERLINED.

The Fair Labor Standards Act is applicable for overtime for Non-Exempt employees in any case where overtime pay would be greater.

Chief, Position Mgmt & Compensation Div.

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			i in	2	3	4	5	
	GR	TITLE Approved For Release	2005/08/08 :		2-0042		080034-6	
	16	Off Pressing - 2001	or <u>9.88</u>					
	17	Off Press-2Col Su	p 10.34	_				
GPD	01 02 03 04 05 06 07 08 09	Offset Strip Help Offset Stripper Offset Stripper S Offset Stripper S Off Strip-Comp As Offset Stripper-C Off Strip-Comp Su Off Strip-Plan Su Litho Artist-Colo Night Fore-Off St	er 4.87 8.85 r 9.57 up 9.75 st 8.55 omp 8.85 p 9.75 p 10.22 r 9.94	5.31	6.20	7.08	7.97	
	10 11	Off Strp Cmp-Pln						
	15 16 17 18	Pltmkr-Strip Appr Platemaker-Stripp Platemaker-Strip Pltmkr-Strip-Pln	en 4.87 er 8.85 Sup 9.75	5.31	6.20	7.08	7.97	
	- - .	and the first	4.9 9	5.44	6.35	7.26	8.16	;
GPE	01 02 03 04 05 06 07 08 09 10	Offset Photo Asst Offset Photograph Offset Photo-Colo Off Photo-Color S Off Photo-Proc Sp Off Photo-Proc Sp Off Photo-Pro Sp Offset Photo-Spec Offset Photo-Sup-Nig	er 9.07 10.00 r 9.81 up 10.28 p 10.47 ec 10.19 Sup 10.66 9.81 Day 11.42	5.44	0.33	7.20		
GPG	01 02 03 04 05 06	Binder Assistant Bindery Assistant Bindery Assistant Bindery Assistant Bindery Worker Bindery Worker Bindery Worker	5.45	••		•		
GPH	01	Operative Presswork Operati	ive 3.67	3.82	3.96			
	02	Operative Presswork Operat	ive 4.02	4,18	4.34			
	03	Operative Presswork Operat	ive 4.40	4.58	4.76			
	04	Operative Presswork Operat	ive 4.58	4.77	4.96	·		
	05	Presswork Operat	ive 4.76	4.96	5.16		-	-

Approved For Release 2005/08/08 : CIA-RDP92-00420R000300080034-6

Approved For Palease 2005/08/08 : CIA-RDP92-00420Res 0300080034-6

NIGHT DIFFERENTIAL: 15%

OVERTIME: Time and one half for all work in excess of 8 hours in one day o.

excess of 40 hours in a week providing employees were in actual

work or standby status during the overtime hours.

HOLIDAY PAY: In addition to gratuity pay, one and one half times the regula

hourly rate for all hours worked.

REFERENCE: GPO Notices 640-6 and 640-7 dtd 20 June 1975

APPROVAL DATE: 25 June 1975

EFFECTIVE DATE: 18 June 1975

THIS SCHEDULE SUPERSEDES RATES AND TITLES OF GP SCHEDULE EFFECTIVE 7 Novemb 1974. THE AFFECTED RATES ARE UNDERLINED.

The Fair Labor Standards Act is applicable for overtime for Non-Exempt employees in any case where overtime pay would be greater.

Chief, Position Mgmt & Compensation Div.

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SCHOL	GR	TITLE	1	2	3	A.	5
GPA	01 02 03 04 05 06 07	Cookbinder Nookbinder Sup Rookbinder Preserva Rookbinder Plan Sup Bindery Sup-Night Bindery Sup-Day	4.63 8.41 9.27 9.09 9.71 10.60 10.60	5.05	5.89	6.73	7.57
GPB ;	01 02 03 04 05 06	Compositor Apprent Compositor Compositor Sup Composition-Prover Compos Scheduler Sup Compos Sup-Night	5.20 9.45 10.42 10.22 12.03 13.13	5.67	6.62	7.56	8.51
	10 11 12 13	Linotype Oper Apprer Linotype Operator Linotype Oper Sup Linotype Oper-Pickup	$\frac{9.45}{10.42}$	5.67	6.62	7.56	8.51
	20 21 22 23	Mechanic Mach Apprer Mechanic Machinist Electronic Mechanic Senior Mechanic	$ \begin{array}{r} \frac{5.20}{9.45} \\ 10.42 \\ \hline 10.91 \end{array} $	5.67	6.62	7.56	8.51
	30 31 32 33 34	Mono Key Oper Apprer Monotype Key Oper Mono Key Oper Repmn Mono Key Oper Sup Monotype Planner Sup	9.45 10.22 10.42	<u>5.67</u>	6.62	7.56	8.51
· , ,	40 41 42 43 44	Prtr Proof Appren Printer Proofreader Prtr Proof-Computer Prtr Proof-Comp Sup Proof Comptr Plan Sup	5.20 9.45 10.22 11.27 11.80	<u>5.67</u>	6.62	7.56	8.51
	50 51 52 53 54	Teletype Oper Apprer Teletypesetter Oper Elect Compositor Elect Compositor Sup	9.45 10.42 11.49	<u>5.67</u>	6.62	7.56	<u>8.51</u>
GPC	01 02 03	Letter Press Appren Letter Pressman Letter Pres Spec	4.53 8.23 9.07	4.94	5.76	6.58	7.41
	10 11 12 13 14 15	Offset Press Asst Offset Pressman Off Press Col Prov Offset Pressman Sup Pressroom Sup-Day Approved For Release 20		5.27 CIA-RDP9			

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	17	Off Press-2Col Sup	10.34	ş			
	• •	-	4.87	5.31	6.20	7.08	7.97
GPD	01	Offset Strip Helper	8.85	3.31		, •	
	02	Offset Stripper	9.57	•	•		
•	03	Offset Strip-Color	9.75			•	
	04	Offset Stripper Sup	9.45		•		
	05	Off Strip-Comp Asst	$\frac{9.45}{8.85}$				
	06	Offset Stripper-Comp	9.75	i			
	07	Off Strip-Comp Sup	10.22				•
	08	Off Strip-Plan Sup Litho Artist-Color	9.94		• •		
	09	Night Fore-Off Strip					
	10	Off Strp Cmp-Pln Sup	10.22				•
	11	011 201 cmb-111 201				_	7 07
	16	Pltmkr-Strip Appren	4.87	5.31	6.20	7.08	7,97
	15 16	Platemaker-Stripper	8.85				•
	17	Diatemaker-Strip SUP	9.75			•	•
	18	Pltmkr-Strip-Pln Sup	10.22				
	. •		•		c 25	7.26	8.16
GPE	01	Offset Photo Asst	4.99	5.44	6.35	7.20	J.
•	02	Offset Photographer	9.07				•
	03	Offset Photo Sup	10.00 9.81			•	
	04	Offset Photo-Color	10.28			•	
-	05	Off Photo-Color Sup	10.23				
	06	Off Photo Plan Sup	10.19				
	07	Off Photo-Proc Spec Off Photo-Pro Sp Sup					
•	08 09	. Offset Photo-Spec	9.81	•	•		
	10	Offset Photo Sup-Day		•			
	11	Off Photo-Sup-Night	11.42				
•		•			•		•
		•				•	
	01	Binder Assistant	5.70				
GP G	01 02	Bindery Assistant	5.86				
	03	Bindery Assistant	$\frac{5.05}{6.04}$				•
	04	Bindery Assistant	6.21	. ,			
	05	Bindery Worker	5.70	•		•	
	06	Bindery Worker	5.86			•	•
	07	Bindery Worker	6.04			,	
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